

**MAUMEE BOARD OF EDUCATION
REGULAR MEETING
APRIL 22, 2015**

President Wolff convened the regular board meeting of the Maumee City Board of Education at 5:30 p.m. on April 22, 2015. Roll Call: Balcerzak, Aye; Durham, Aye; Piechowiak, Aye; Righi, Aye; Wolff, Aye.

15-04-13 Approval and Signing of Board of Education Meeting Minutes

It was moved by Mr. Righi and second by Mrs. Durham that the Board approve the minutes of the Board of Education meetings as listed.

March 16, 2015	Regular Meeting
April 6, 2015	Work Meeting

Roll Call: Righi, Aye; Durham, Aye; Balcerzak, Aye; Piechowiak, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-14 Financial Statements, Cash Reconciliation and Investment Ledger

It was moved by Mrs. Piechowiak and second by Mrs. Balcerzak that the Board approve the Financial Statements, Cash Reconciliation and Investment Ledger as presented.

Each month the Board is presented with the following financial reports:

- 1] Financial Statement
- 2] Cash Reconciliation
- 3] Investment Report

Roll Call: Piechowiak, Aye; Balcerzak, Aye; Durham, Aye; Righi, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-15 Tax Rate Certification – FY16

It was moved by Mrs. Durham and second by Mr. Righi that the Board approve accepting the tax rates from the County Auditor for FY16.

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RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY AUDITOR

(CITY, VILLAGE OR BOARD OF EDUCATION)
Revised Code, Secs. 5705.34, -.35.

The Board of Education of the
met in
20____,
members present:

Maumee CSD School District, Lucas County,
session on the _____ day of _____
at the office of _____ with the following

Mr. _____ moved the adoption of the following Resolution:

WHEREAS, The Budget Commission of Lucas County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of ti Maumee CSD School District, Lucas County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

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**SCHEDULE A
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED
BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES**

FUND	Amount to Be Derived from Levies Outside 10 Mill Limitation	Amount Approved By Budget Commission Inside 10 Mill Limitation	*County Auditor's Estimate of Tax Rate to Be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
			V	VI
Bond Retirement Fund	2,210,000			5.50
General Fund	18,670,000	2,075,000	5.50	75.10
Permanent Improvement	1,060,000			2.65
TOTAL	21,940,000	2,075,000	5.50	83.25

**SCHEDULE B
LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES**

FUND	Maximum Rate Authorized to Be Levied	*County Auditor's Estimate of Yield of Levy (Carry to Schedule A, Column II)
GENERAL FUND:		
Current expense levy authorized by voters	28.60	3,325,000
	7.00	1,520,000
	5.50	1,585,000
	4.90	1,660,000
cr	4.90	1,960,000
cr	4.80	1,545,000
	4.50	1,115,000
cr	3.20	1,280,000
	4.80	1,920,000
cr	3.90	1,560,000
cr	1.00	400,000
cr	2.00	800,000
TOTAL GENERAL FUND	75.10	18,670,000
TOTAL Bond*	5.50	2,210,000
Permanent Improvement	cr 0.75	300,000
Permanent Improvement	cr 1.90	760,000
Total PI	2.65	1,060,000
TOTALS - VOTED	83.25	21,940,000

Roll Call: Durham, Aye; Righi, Aye; Balcerzak, Aye; Piechowiak, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-16 Math Textbook Adoption and Purchase

It was moved by Mr. Righi and second by Mrs. Piechowiak that the Board Curriculum Committee recommend the Board adopt the following Math series and approve the series textbook purchases.

MATH SERIES ADOPTION (2015-16)

<u>Textbook Title</u>	<u>Grade Level</u>
Bridges in Mathematics, Second Edition (from The Math Learning Center)	K – 5

MATH SERIES TEXTBOOK PURCHASES

Math Teacher Kits	K – 5	\$77,040 (net cost)
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MATH NON-CONSUMABLE MATERIALS	K – 5	\$16,100 (net cost)
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Roll Call: Righi, Aye; Piechowiak, Aye; Balcerzak, Aye; Durham, Aye; Wolff, Aye. The president then declared the motion carried.

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Policies (First Reading)

Policy 1630.01	FMLA Leave (Revised)
Policy 2114	Meeting State Performance Indicators (Revised)
Policy 2271	Post Secondary Enrollment Options (Revised)
Policy 2370	Educational Options (Revised)
Policy 2413	Career Advising (New)
Policy 3120.06	Selecting Student Teachers/Administrative Interns (Revised)
Policy 3430.01	FMLA Leave (Revised)
Policy 4430.01	FMLA Leave (Revised)
Policy 5114	Nonimmigrant Students and Foreign-Exchange Students (Revised)
Policy 5421	Weighted Grading System (Revised)
Policy 5430	Class Rank (Revised)
Policy 5451	Achievement Recognition (Revised)
Policy 5460	Graduation Requirements (Revised)
Policy 5511	Dress and Grooming (Revised)
Policy 6108	Authorization to Make Electronic Fund Transfers (New)
Policy 8390	Animals on District Property (Revised)
Policy 8400	School Safety (Revised)
Policy 9551	Student and Field Experience Teacher (Delete)

15-04-17 Out-of-State / Overnight Student Trips

It was moved by Mrs. Durham and second by Mrs. Balcerzak that the Board approve the following out-of-state / overnight student trips:

Six DECA students will travel to Orlando, Florida April 24 – 29, 2015 where they will attend and compete at the DECA International Career Development Conference. Accommodations, travel and meals paid for by student fees and chapter fundraisers/sponsorships.

Six Speech/Debate students will travel to Ft. Lauderdale, Florida May 21 – 25, 2015 to compete in the NCFL (National Catholic Forensic League) Grand National Tournament. Accommodations and meals will be paid for by Speech/Debate fundraisers and collection of fees from competing students.

Maumee High School Boys Basketball Team will travel to Manchester, Indiana June 11, 2015 to participate in a summer shootout.

Maumee High School Boys Basketball Team will travel to Huntington University in Indiana June 19 to participate in a summer shootout.

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Maumee High School Boys Soccer Team will travel to Yellow Springs, Ohio July 17 – 19, 2015 to compete in the Yellow Springs Soccer Tournament. Accommodations and meals will be paid for by collection of fees from students.

Roll Call: Durham, Aye; Balcerzak, Aye; Piechowiak, Aye; Righi, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-18 Attendance at Professional Meetings

It was moved by Mrs. Piechowiak and second by Mr. Righi that the Board approve attendance at the following professional meetings, per Board Policy 3243.

- A. Certificated
 Elizabeth Weaver Ohio School Psychologist Association Spring Conference
 Columbus, OH
 April 23 & 24, 2015
 Estimated expenses: \$602.03

Roll Call: Piechowiak, Aye; Righi, Aye; Balcerzak, Aye; Durham, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-19 Gifts and Donations

It was moved by Mrs. Balcerzak and second by Mr. Righi that the Board accept with gratitude the following gifts and donations:

Donna Massengill donated weights and 2 Olympic bars (donor valued at \$400) to the Maumee High School weight room.

Michael & Michelle Perri donated \$100 to the Richard Kazmaier Scholarship Fund.

Mary Spangler donated \$5000 to the Albert T. Spangler Scholarship Fund.

Roll Call: Balcerzak, Aye; Righi, Aye; Durham, Aye; Piechowiak, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-20 Resignation/Re-Employment

It was moved by Mr. Righi and second by Mrs. Piechowiak that the Board Board recommends approval of the following resignation / re-employment.

1. To accept the resignation of Gregory J. Smith, submitted for purposes of initiating earned retirement benefits, effective at the conclusion of the workday April 29, 2015.
2. To employ Gregory J. Smith as Superintendent beginning May 1, 2015 and continuing through July 31, 2016 under a contract substantially in the form of the Superintendent contract entered into on February 3, 2014, with the salary of \$22,620

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from May 1, 2015 through June 30, 2015 and an annual salary of \$123,970.39 beginning July 1, 2015.

Roll Call: Righi, Aye; Piechowiak, Aye; Balcerzak, Aye; Durham, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-21 Retirements

It was moved by Mrs. Durham and second by Mrs. Balcerzak that the Board Board approve the following retirements.

- A. Administrative
Retirement Date Revision
Larry Caffro Retirement effective May 31, 2015
- B. Operational
Debra Ferrara Retirement, effective May 31, 2015
(Bus Driver)

Roll Call: Durham, Aye; Balcerzak, Aye; Piechowiak, Aye; Righi, Wolff, Aye. The president then declared the motion carried.

15-04-22 Employment/Nominations 2015-16

It was moved by Mr. Righi and second by Mrs. Balcerzak that the Board approve the following nominations, pending a successful criminal record check where it applies, for the 2015-16 school year. The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within ten (10) business days of mailing.

- . Administrator
Jason Dugan Director of Technology
\$92,885 (Step 7)
Effective: July 1, 2015 through July 31, 2017
- Josh Snyder** Network Administrator
\$59,579 (Step 4)
Effective: July 1, 2015 through July 31, 2017
- B. Instructional
Eric Boswell Band Director
\$63,934 (MA, Step 9)
- Shannon Opsincs** Elementary Art Instructor
\$40,274 (BS, Step 1)
- Lindsay Skrzyniecki** Grade 3 Instructor at Fort Miami Elementary
\$41,855 (BS+20, Step 0)

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Brian Ward Physical Education Instructor at Gateway Middle School
\$38,755 (BS, Step 0)

Roll Call: Righi, Aye; Balcerzak, Aye; Durham, Aye; Piechowiak, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-23 Employment/Nominations 2014-15

It was moved by Mrs. Piechowiak and second by Mrs. Durham that the Board approve the following nominations, pending a successful criminal record check where it applies, for the 2014-15 school year. The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within ten (10) business days of mailing.

A. Straight A Grant Stipends

Curriculum Writers – (\$5000 each)

Maumee High School (Year 2: Summer 2015)

Robert Dryfuse

Holly Hamilton

Staci Leach

Allison Mackin

Jeff McIntire

Terri Mortemore

Christine Offenbacher

Gateway Middle School (Year 1: Summer 2015)

Amanda Bentz

Michael Dick

Leanne Stevens

Wesley Weigman

Project Manager – (\$5000)

Michelle Shafer

B. Instructional Substitutes

Brittany Albrecht	1 Yr Short Term Substitute License - In Process
Kacy Albright	1 Yr Short Term Substitute License - In Process
Megan Dellinger	1 Yr Short Term Substitute License - In Process
Stephanie Echler	1 Yr Short Term Substitute License - In Process
Patricia Galvin	5 Yr Professional-Special All Grades (K-12) Health, Physical Education & Drivers Education
Brittany Grieve	1 Yr Short Term Substitute License - In Process
Kathryn Heifferon	1 Yr Short Term Substitute License - In Process
Amanda Jenot	1 Yr Short Term Substitute License - In Process
James Joyce	1 Yr Short Term – General Education
Roger Myers	1 Yr Short Term Substitute License - In Process
Ashley Vore	1 Yr Short Term Substitute License - In Process
Danielle Zielaskiewicz	1 Yr Short Term Substitute License - In Process

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C. Operational

Hire

Laura Mayfield

Clerk Librarian at Wayne Trail Elementary
(10 months/year, 23 hours/week, \$12.81 per hour)
Effective: April 15, 2015

Transfer

Kristin Kolacki

From: Office Assistant at Maumee High School
(9 months/year, 7.5 hours/day, \$16.15/hour)

To: Secretary 2 at Maumee High School
(12 months/year, 7.5 hours/day, \$18.90/hour)
Effective: May 1, 2015

D. Volunteer Coach

Maumee High School

Ryan Williams

High School Baseball Coach

Roll Call: Piechowiak, Aye; Durham, Aye; Balcerzak, Aye; Righi, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-24 Limited Contracts – Certificated

It was moved by Mrs. Durham and second by Mr. Righi that the Board grant renewal of limited contracts to the following certificated personnel, per Board Policy 3370, for the 2015-16 school year. The certificated personnel are listed below by the building/department to which they are presently assigned. Although many will be assigned to the building under which their names appear, the action of the Board should be construed only as employment by the Maumee City Board of Education and not a particular building assignment

High School

Ery, Todd

Evans, Sam

Ferguson, Shayla

Gilts, Courtney

Goatley, Jeff

Hamilton, Nicholas

Junga, Adam

Miller, Nicholas

Naragon, Jamie

Ogdahl, Allison

Puskala, Elizabeth

Scholl, Miranda

Silm., Gregory

Vannett, Lindsay

West, Christopher

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Middle School

**Fox, Ashley
Gibson, Marc
Kraft Tarra
Lau, Justin
Martin, Laura
Potts, Brooke
Stevens, Leanne**

Fairfield Elementary School

**Barnhisel, Kara
Byrne, Courtney
Cusumano, Shannon
Justen, Jennifer
Karchner, Kendall
Krewson, Lindsay
Pawlicki, Jeannie
Peace, Paige
Peters, April**

Fort Miami Elementary School

**Allen, Jessica
Gugger, Angela
Longthorne, Laura**

Wayne Trail Elementary School

**Calkins, Joel
Dauer, Marissa
Elmlinger, Megan
Keeseey, Margaret
Kuszek, Kelsey
Monts, Logan
Sheridan, Derek
Sheridan, Stephanie
Stawiarski, Sarah
Steinbauer, Lisa
Sturtz, Angela
Sweeney, Krista**

Student Services Department

**Boyd, Shannon
Foley, Krista
Tipping, Christina**

Roll Call: Durham, Aye; Righi, Aye; Balcerzak, Aye; Piechowiak, Aye; Wolff, Aye. The president then declared the motion carried.

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15-04-25 Continuing Contracts – Certificated

It was moved by Mrs. Durham and second by Mrs. Balcerzak that the Board grant continuing contracts to the following certificated personnel per Board Policy 3370 ***effective, beginning with the 2015-16 school year.*** The certificated personnel are listed below by the building/department to which they are presently assigned. Although many will be assigned to the building under which their names appear, the action of the Board should be construed only as employment by the Maumee City Board of Education and not a particular building assignment.

Gateway Middle School

Amanda Bentz

Katelyn Muczynski

Lynnette Prucnal

Student Services Department

Lacramioara Barnes

Roll Call: Durham, Aye; Balcerzak, Aye; Piechowiak, Aye; Righi, Aye; Wolff, Aye. The president then declared the motion carried.

15-04-26 Continuing Contracts – Certificated

It was moved by Mrs. Durham and second by Mrs. Balcerzak that the Board grant continuing contracts to the following certificated personnel per Board Policy 3370 ***effective, beginning with the 2015-16 school year.*** The certificated personnel are listed below by the building/department to which they are presently assigned. Although many will be assigned to the building under which their names appear, the action of the Board should be construed only as employment by the Maumee City Board of Education and not a particular building assignment.

Fort Miami Elementary School

Rebecca Puls

Roll Call: Durham, Aye; Balcerzak, Aye; Piechowiak, Aye; Righi, Abstain; Wolff, Aye. The president then declared the motion carried.

15-04-27 Limited – Operational

It was moved by Mr. Righi and second by Mrs. Piechowiak that the Board grant limited contracts to the following operational employees per Board Policy 4124 and ORC 3319.081 ***effective July 1, 2015 through June 30, 2017.*** The operational personnel are listed below by the building/department to which they are presently assigned. Although many will be assigned to the building under which their names appear, the action of the Board should be construed only as employment by the Maumee City Board of Education and not a particular building assignment.

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Administration Office
Colleen Shanahan

Gateway Middle School
Jennifer Nijakowski

Fairfield Elementary School
Kendall Watts

Fort Miami Elementary School
Audrey Green
Brianne LaFontaine
Rick Smith

Transportation
Jospeh Miklovic

Roll Call: Righi, Aye; Piechowiak, Aye; Balcerzak, Aye; Durham, Aye; Wolff, Aye.
The president then declared the motion carried.

15-04-28 Continuing Contracts – Operational

It was moved by Mrs. Durham and second by Mrs. Balcerzak that the Board grant continuing contracts to the following operational employees per Board Policy 4124 and ORC 3319.081 *effective July 1, 2015*. The operational personnel are listed below by the building/department to which they are presently assigned. Although many will be assigned to the building under which their names appear, the action of the Board should be construed only as employment by the Maumee City Board of Education and not a particular building assignment.

Administration Office
Daphne Bauerschmidt

Gateway Middle School
Peggy Anderson
Jennifer Reinhart

Fort Miami Elementary
David Belknap

Wayne Trail Elementary
Mary Studenka

Transportation
Peggy Anderson
David Belknap
Amy Wilson

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Roll Call: Durham, Aye; Balcerzak, Aye; Piechowiak, Aye; Righi, Aye; Wolff, Aye.
The president then declared the motion carried.

15-04-29 Executive Session

It was moved by Mrs. Balcerzak and second by Mr. Righi that the Board enter executive at 6:18 pm session to discuss employment, compensation of personnel and the evaluation of the Treasurer.

Roll Call: Balcerzak, Aye; Righi, Aye; Durham, Aye; Piechowiak, Aye; Wolff, Aye. The president then declared the motion carried.

Return to regular session at 8:25 pm.

15-04-30 Treasurer's Evaluation

It was moved by Mrs. Piechowiak and second by Mr. Righi recognize the Treasurer for his positive evaluation and award him with a 2% salary increase effective August 1, 2015.

Roll Call: Piechowiak, Aye; Righi, Aye, Balcerzak, Aye; Durham, Aye. Wolff, Aye. The president then declared the motion carried.

15-04-31 Adjournment

It was moved by Mr. Righi and second by Mrs. Durham that the Board adjourn the April 22, 2015 regular board meeting.

Roll Call: Righi, Aye; Durham, Aye; Balcerzak, Aye; Righi, Aye; Wolff, Aye. The president then declared the motion carried.

President

Treasurer